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Characteristics of professional school personnel are presented in this compilation of data for 1967-68 submitted by New York public school districts. Detailing the number of positions, the salary, the education level, the certification status, the experience, and the age distribution of these personnel, statistics are presented within the framework of three sections: section 1 details the characteristics of public school professional personnel by professional field, section 2 presents the characteristics of public school classroom teachers by geographic location, and section 3 is devoted to the characteristics of public school administrators. (SM)

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PUBLIC SCHOOL

PROFESSIONAL PERSONNEL REPORT

1967-68

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I N T R O D U C T I O N

Information contained in this report was derived from New York State's Basic Educational Data System, implemented in the fall of 1967, and is based on data submitted by all public elementary and secondary schools in the State.

The analyses included in the report were made possible, in large measure, by the excellent cooperation of the school districts in striving for completeness and accuracy in filing source documents. Special note should also be made of the contribution of the Department's Division of Electronic Data Processing, which had responsibility both in the development and processing stages of the Basic Educational Data System.

The statistics in this report--number of positions, salary, education level, certification status, experience, and age--are detailed for all professional positions within professional field, for classroom teachers within geographic region, and for public school administrators by title.

In reading this report, it should be kept in mind that the data deal with positions rather than people. If an employee of a district worked in more than one professional field (e.g. English and Social Studies) he is counted once in each field. In addition, except for the information on salaries, which is limited to persons employed on a full-time basis, no distinction has been made between full- and part-time positions. One final caution: data contained in any single table may be misleading unless viewed in relation to other information presented. For example, Table 2 reports median salaries of $8,130 for English teachers and $9,201 for Agriculture teachers. However, teachers' salary schedules

are based, in part, on years of experience, and Table 5 shows that the median years of experience for Agriculture teachers was nine as compared to six for English teachers. This comparison puts the salary difference in perspective.

The tables of data included in the report represent summaries of the wide variety of analyses which were produced from the Basic Educational Data System. More detailed information is available on request from the Information Center on Education.

SECTION I

CHARACTERISTICS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD

TABLE 1

NUMBER OF PROFESSIONAL POSITIONS* IN PUBLIC SCHOOLS
BY PROFESSIONAL FIELD
NEW YORK STATE
1967-68

PROFESSIONAL FIELD	Classroom Staff	Nonclassroom Staff
Superintendent	-	316
District Principal	-	470
Deputy Superintendent	-	88
Assistant Superintendent	-	392
Business Official	-	160
Administrative Assistant	-	343
Director/Coordinator	-	584
Assistant Director/Coordinator	-	212
State or Federally Aided Programs	-	529
Principal	-	3,644
Assistant Principal	-	2,848
Other School or Bldg. Administration	-	293
Other General Staff	-	667
Audio Visual	-	561
Data Processing	-	236
Community Centers or Services	-	97
Library	-	3,396
Public Information	-	56
Pupil Personnel Services	-	2,882
Guidance	-	4,890
Medical Services	-	4,080
Other Special Services	-	825
Prekindergarten	730	70
Kindergarten	7,022	59
Common Branch	62,063	429
Mentally Handicapped	3,411	132
Emotionally Handicapped	1,377	88
Physically Handicapped	2,544	132
Reading	6,492	593
English	15,266	605
Foreign Language Overall Responsibility	44	307
French	3,023	28
Spanish	2,730	26
German	484	3
Italian	228	3

(Continued)

TABLE 1 (Concluded)

PROFESSIONAL FIELD	Classroom Staff	Nonclassroom Staff
Russian	132	3
Hebrew	58	8
Latin	782	2
Other Foreign Language	287	12
Mathematics	11,189	521
Science	11,097	729
Social Studies	12,489	483
Art	5,517	318
Health/Safety Education	3,776	132
Physical Education and Recreation	8,625	559
Music	6,674	444
Agriculture	342	7
Business & Distributive Education	5,654	357
Home Economics	3,138	179
Industrial Arts	3,971	244
Trade and Technical	2,667	127
Humanities	352	14
Combined Courses	514	1
Adult Education (General)	13	158
Adult Education (Basic)	4	10
M.D.T. Programs	92	18
Welfare Education	1	2
Other Adult Education	-	10
Other Subject Area	2,218	271
SUMMARY	185,006	34,653

* Data in this report deal with positions rather than people. For example, if an employee of a district worked in more than one professional field (e.g. English and Social Studies) he is counted as one position in each field.

TABLE 2

SALARY PERCENTILES OF FULL-TIME PUBLIC SCHOOL
PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD
NEW YORK STATE
1967-68

PROFESSIONAL FIELD	PERCENTILE		
	25th	50th	75th
Superintendent	$20,045	$22,849	$26,539
District Principal	14,275	16,380	18,396
Deputy Superintendent	15,000	18,311	21,317
Business Official	10,750	13,000	15,425
Administrative Assistant	11,850	14,000	15,937
Director/Coordinator	10,000	12,098	14,000
Assistant Director/Coordinator	8,590	11,106	13,500
Supervisor	9,688	12,107	13,934
Attendance Teacher	8,350	9,800	11,513
School Psychologist	9,706	11,125	12,600
Social Worker	9,295	10,950	12,250
Guidance Counselor	10,150	11,528	12,625
School Physician	*	*	*
School Dentist	*	*	*
Psychiatrist	*	*	*
Nurse-Teacher	7,000	8,400	9,403
Dental Hygiene	6,050	7,200	8,450
Department Chairman	10,795	12,444	13,982
Other Nonclassroom Personnel	8,511	10,700	12,600
Librarian	7,770	9,325	10,900
Elementary School Principal	13,153	15,260	17,400
Middle School Principal	13,500	14,400	16,500
Junior High School Principal	14,000	16,500	19,099
Senior High School Principal	13,821	15,890	19,000
Special School Principal	12,900	14,683	16,930
Assistant Elementary School Principal	13,500	15,115	15,415
Assistant Middle School Principal	12,000	14,170	15,415
Assistant Junior High School Principal	12,474	14,815	15,415
Assistant Senior High School Principal	12,250	13,500	15,615
Assistant Special School Principal	11,250	12,550	13,200
Other School Administrators	10,488	12,175	12,600
Prekindergarten Teacher	6,350	7,200	8,777
Kindergarten Teacher	6,800	8,350	9,800

(Continued)

TABLE 2 (Concluded)

PROFESSIONAL FIELD	PERCENTILE		
	25th	50th	75th
Common Branch Teacher	$6,500	$7,900	$ 9,570
Mentally Handicapped Teacher	6,900	8,320	9,980
Emotionally Handicapped Teacher	6,950	8,350	10,300
Physically Handicapped Teacher	7,050	8,825	11,065
Reading Teacher	6,900	8,735	10,550
English Language Teacher	6,500	8,130	10,000
Foreign Language Teacher	6,800	8,490	10,475
Mathematics Teacher	6,700	8,350	10,200
Science Teacher	6,850	8,638	10,500
Social Studies Teacher	7,030	8,700	10,474
Art Teacher	6,650	8,257	10,150
Health/Safety Education Teacher	7,000	8,800	10,800
Physical Education Teacher	6,850	8,624	10,413
Music Teacher	7,200	8,940	10,600
Agriculture Teacher	7,700	9,201	10,824
Business & Distributive Education Teacher	7,100	8,873	10,850
Home Economics Teacher	6,850	8,500	10,200
Industrial Arts Teacher	7,200	9,050	10,920
Trade and Technical Education Teacher	8,100	9,920	11,900
Humanities Teacher	7,600	9,340	11,324
Combined Courses Teacher	6,813	8,450	10,200
Adult Education Teacher	6,953	7,795	8,991
Other Subject Teacher	6,950	9,050	10,850
Helping Teacher	6,500	8,450	10,150
SUMMARY	6,850	8,700	10,800

* Not Applicable

TABLE 3

EDUCATION LEVEL OF PUBLIC SCHOOL PROFESSIONAL
PERSONNEL BY PROFESSIONAL FIELD
NEW YORK STATE
1967-68

PROFESSIONAL FIELD	DEGREE STATUS					
	Less than Bachelors Degree	Bachelors Degree	Bachelors + 30 or More Hrs.	Masters Degree	Masters + 30 or More Hrs.	Doctorate
Superintendent	-	.4%	1.5%	25.9%	32.3%	39.9%
District Principal	-	.7	8.6	42.7	39.8	8.2
Deputy Superintendent	1.0%	2.2	5.4	21.7	47.1	22.6
Business Official	11.8	11.7	9.4	34.3	32.0	.8
Administrative Assistant	-	4.8	10.0	30.7	48.1	6.4
Director/Coordinator	1.0	11.3	14.2	32.8	35.2	5.5
Assistant Director/Coordinator	2.7	17.9	16.0	29.2	30.2	4.0
Supervisor	4.1	12.1	13.9	26.0	37.4	6.4
Attendance Teacher	10.8	20.5	31.4	11.2	24.6	.5
School Psychologist	-	.2	7.3	21.3	60.6	10.6
Social Worker	1.0	15.8	7.1	29.0	46.7	.4
Guidance Counselor	.2	1.3	13.6	29.0	54.5	1.4
School Physician	-	-	-	-	-	100.0
School Dentist	-	-	-	-	-	100.0
Psychiatrist	-	-	-	-	-	100.0
Nurse-Teacher	34.1	47.6	7.3	9.1	1.9	-
Dental Hygiene	89.0	7.7	1.9	.8	.6	-
Department Chairman	.7	5.2	15.5	32.2	39.9	2.5
Other Nonclassroom Personnel	5.1	20.4	21.8	22.4	27.7	2.6
Librarian	1.9	20.0	25.4	30.2	22.3	.2
Elementary School Principal	.1	1.5	7.6	40.1	45.7	5.0
Middle School Principal	-	2.3	6.8	29.5	54.6	6.8
Junior High School Principal	.2	.7	7.6	28.0	55.0	8.5
Senior High School Principal	-	.3	7.1	33.0	50.4	9.2
Special School Principal	2.0	6.0	6.0	22.0	56.0	8.0
Assistant Elementary School Principal	1.1	1.6	10.5	18.1	67.0	1.7
Assistant Middle School Principal	-	-	7.6	22.8	69.6	-
Assistant Junior H.S. Principal	.2	.8	11.6	17.2	67.9	2.3
Assistant Senior H.S. Principal	.7	1.8	10.7	30.5	52.9	3.4
Assistant Special School Principal	2.0	3.9	21.6	13.7	56.8	2.0
Other School Administrators	1.5	6.9	17.0	30.4	43.8	.4
Prekindergarten Teacher	3.2	57.0	19.0	12.1	8.7	-
Kindergarten Teacher	9.2	56.6	15.6	13.5	5.1	-

(Continued)

TABLE 3 (Concluded)

PROFESSIONAL FIELD	DEGREE STATUS					
	Less than Bachelors Degree	Bachelors Degree	Bachelors + 30 or More Hrs.	Masters Degree	Masters + 30 or More Hrs.	Doctorate
Common Branch Teacher	7.5%	56.0%	15.3%	15.1%	6.0%	.1%
Mentally Handicapped Teacher	5.6	41.2	23.4	16.7	13.0	.1
Emotionally Handicapped Teacher	4.0	40.5	25.6	15.4	14.4	.1
Physically Handicapped Teacher	1.9	33.5	21.6	23.2	19.4	.4
Reading Teacher	4.3	36.4	21.0	23.3	14.6	.4
English Language Teacher	1.0	37.7	22.7	24.3	13.9	.4
Foreign Language Teacher	.6	34.0	22.6	22.6	18.6	1.6
Mathematics Teacher	2.5	36.4	24.8	19.7	16.2	.4
Science Teacher	1.9	29.9	24.8	19.7	22.9	.8
Social Studies Teacher	.6	25.8	23.1	28.7	21.2	.6
Art Teacher	4.3	41.4	19.4	23.5	11.2	.2
Health/Safety Education Teacher	2.4	32.8	24.1	23.7	16.7	.3
Physical Education Teacher	1.9	40.3	19.4	26.4	11.8	.2
Music Teacher	2.4	33.8	16.3	33.4	13.2	.7
Agriculture Teacher	4.5	40.0	33.3	21.0	6.6	.6
Business & Distributive Educ. Teacher	1.7	34.4	24.3	23.5	15.7	.4
Home Economics Teacher	1.5	43.9	19.8	24.6	10.1	.1
Industrial Arts Teacher	13.2	32.4	19.3	22.4	12.6	.1
Trade and Technical Education Teacher	57.7	15.8	11.3	8.2	6.7	.2
Humanities Teacher	.3	17.6	25.1	30.0	25.5	1.5
Combined Courses Teacher	4.4	40.8	17.3	25.4	11.7	.4
Adult Education Teacher	11.1	42.2	18.9	17.8	10.0	-
Other Subject Teacher	5.1	26.7	29.9	16.5	20.9	.9
Helping Teacher	3.4	38.7	21.2	20.4	16.0	.3
SUMMARY	5.4%	37.7%	18.6%	21.1%	16.0%	1.2%

TABLE 4

CERTIFICATION STATUS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD
NEW YORK STATE
1967-68

PROFESSIONAL FIELD	CERTIFICATION STATUS					
	None	New York City Sub.	New York City Prob.	5 Year Prov.	10 Year Prov.	Permanent or Life
Superintendent	-	-	-	-	-	100.0%
District Principal	1.6%	-	.2	-	7.3%	90.9
Deputy Superintendent	5.8	.4%	2.2	-	-	91.6
Business Official	31.2	-	-	4.8%	2.4	61.6
Administrative Assistant	15.3	-	.8	2.8	4.4	76.7
Director/Coordinator	14.4	1.5	.9	4.7	6.9	71.6
Assistant Director/Coordinator	16.0	6.0	2.7	7.5	5.4	62.4
Supervisor	11.4	1.3	4.4	-	12.2	70.7
Attendance Teacher	16.4	6.0	6.0	9.8	-	61.8
School Psychologist	3.6	6.0	2.3	11.5	-	76.6
Social Worker	16.4	3.0	10.1	19.6	1.3	49.6
Guidance Counselor	13.0	.6	10.8	16.2	-	59.4
School Physician	*	*	*	*	*	*
School Dentist	*	*	*	*	*	*
Psychiatrist	*	*	*	*	*	*
Nurse-Teacher	14.0	-	.1	-	15.8	70.1
Dental Hygiene	3.1	-	.2	21.4	-	75.3
Department Chairman	24.1	.4	4.5	2.2	3.4	65.4
Other Nonclassroom Personnel	23.5	6.8	2.6	5.0	2.4	59.7
Librarian	24.5	2.1	2.2	-	11.2	60.0
Elementary School Principal	2.6	.1	4.9	-	6.7	85.7
Middle School Principal	3.4	-	3.4	-	9.1	84.1
Junior High School Principal	3.1	.7	3.9	-	7.0	85.3
Senior High School Principal	2.3	-	3.1	-	8.3	86.3
Special School Principal	26.1	-	6.5	-	2.2	65.2
Assistant Elementary School Principal	8.2	.5	33.5	-	2.6	55.2
Assistant Middle School Principal	9.9	-	21.0	-	11.1	58.0
Assistant Junior High School Principal	15.3	.4	22.8	-	5.1	56.4
Assistant Senior High School Principal	14.5	.6	3.5	-	10.4	71.0
Assistant Special School Principal	39.3	-	3.9	-	7.8	49.0
Other School Administrators	33.9	1.1	1.1	2.6	4.4	56.9
Prekindergarten Teacher	9.4	15.4	22.0	6.0	-	47.2
Kindergarten Teacher	4.6	8.3	7.9	5.1	-	74.1

(Continued)

TABLE 4 (Concluded)

PROFESSIONAL FIELD	CERTIFICATION STATUS					
	None	New York City Sub.	New York City Prob.	5 Year Prov.	10 Year Prov.	Permanent or Life
Common Branch Teacher	4.2%	11.3%	7.4%	6.5%	-	70.6%
Mentally Handicapped Teacher	23.1	8.0	3.8	8.5	-	56.6
Emotionally Handicapped Teacher	16.1	23.6	5.4	6.1	2.3%	46.5
Physically Handicapped Teacher	10.3	13.5	6.4	12.1	2.4	55.3
Reading Teacher	13.3	13.1	2.5	8.6	.9	61.6
English Language Teacher	16.1	13.2	2.2	22.6	-	45.9
Foreign Language Teacher	14.6	8.7	1.8	25.2	-	49.7
Mathematics Teacher	18.3	10.5	2.2	23.3	-	45.7
Science Teacher	18.4	9.5	2.7	20.0	-	49.4
Social Studies Teacher	7.5	8.5	3.8	21.7	-	58.5
Art Teacher	11.8	11.1	1.6	21.3	10.8	43.4
Health/Safety Education Teacher	15.1	13.0	1.7	-	17.0	53.2
Physical Education Teacher	8.5	7.7	1.2	-	32.9	49.7
Music Teacher	9.4	4.9	1.2	-	29.5	55.0
Agriculture Teacher	18.4	1.5	.3	-	24.5	55.3
Business & Distributive Educ. Teacher	12.9	9.2	2.7	-	20.7	54.5
Home Economics Teacher	8.6	8.9	1.2	-	29.6	51.7
Industrial Arts Teacher	5.7	8.5	2.6	-	30.0	53.2
Trade & Technical Education Teacher	20.8	5.3	7.5	3.4	10.5	52.5
Humanities Teacher	15.2	9.6	3.4	9.6	4.7	57.5
Combined Courses Teacher	8.0	11.4	4.3	15.1	3.4	57.8
Adult Education Teacher	21.3	-	-	11.2	19.1	48.4
Other Subject Teacher	39.4	13.3	5.1	2.0	2.5	37.7
Helping Teacher	25.2	18.5	2.0	7.8	.8	45.7
SUMMARY	10.9	9.1	4.7	9.8	5.5	60.0

* Not Applicable.

TABLE 5

YEARS OF EDUCATIONAL EXPERIENCE PERCENTILES OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD
NEW YORK STATE
1967-68

PROFESSIONAL FIELD	PERCENTILE		
	25th	50th	75th
Superintendent	20	28	35
District Principal	17	24	33
Deputy Superintendent	16	20	29
Business Official	7	11	18
Administrative Assistant	11	16	23
Director/Coordinator	10	16	23
Assistant Director/Coordinator	7	15	23
Supervisor	10	16	24
Attendance Teacher	6	10	17
School Psychologist	4	9	13
Social Worker	2	5	10
Guidance Counselor	9	13	19
School Physician	5	10	17
School Dentist	5	11	24
Psychiatrist	2	5	10
Nurse-Teacher	4	9	15
Dental Hygiene	3	9	15
Department Chairman	12	17	27
Other Nonclassroom Personnel	7	12	20
Librarian	5	10	19
Elementary School Principal	15	20	32
Middle School Principal	12	18	33
Junior High School Principal	16	21	31
Senior High School Principal	16	21	32
Special School Principal	17	22	34
Assistant Elementary School Principal	13	17	21
Assistant Middle School Principal	11	15	20
Assistant Junior High School Principal	11	16	20
Assistant Senior High School Principal	13	18	28
Assistant Special School Principal	9	16	20
Other School Administrators	10	15	24
Prekindergarten Teacher	3	5	10
Kindergarten Teacher	4	9	17

(Continued)

TABLE 5 (Concluded)

PROFESSIONAL FIELD	PERCENTILE		
	25th	50th	75th
Common Branch Teacher	3	7	15
Mentally Handicapped Teacher	3	8	15
Emotionally Handicapped Teacher	3	6	10
Physically Handicapped Teacher	3	7	15
Reading Teacher	4	8	17
English Language Teacher	3	6	13
Foreign Language Teacher	3	7	14
Mathematics Teacher	3	6	13
Science Teacher	3	7	12
Social Studies Teacher	3	7	12
Art Teacher	3	6	13
Health/Safety Education Teacher	4	8	15
Physical Education Teacher	4	8	15
Music Teacher	4	9	16
Agriculture Teacher	3	9	20
Business & Distributive Education Teacher	3	8	16
Home Economics Teacher	4	8	16
Industrial Arts Teacher	4	9	15
Trade and Technical Education Teacher	3	7	16
Humanities Teacher	4	9	16
Combined Courses Teacher	3	6	12
Adult Education Teacher	3	7	13
Other Subject Teacher	3	7	13
Helping Teacher	3	7	14
SUMMARY	3	8	16

TABLE 6

AGE DISTRIBUTION OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1967-68

PROFESSIONAL FIELD	AGE						
	18-25	26-32	33-40	41-48	49-56	57-64	65 or More
Superintendent	-	.8%	7.5%	27.5%	34.4%	27.9%	1.9%
District Principal	-	1.9	17.7	25.3	31.2	22.3	1.6
Deputy Superintendent	.7%	3.6	19.2	33.6	26.8	14.8	1.3
Business Official	-	15.4	29.8	29.8	16.9	7.3	.8
Administrative Assistant	1.2	10.9	30.9	25.1	17.4	11.3	3.2
Director/Coordinator	5.1	10.7	26.9	24.2	19.6	12.1	1.4
Assistant Director/Coordinator	11.8	13.7	17.0	22.0	19.5	14.3	1.7
Supervisor	2.8	8.4	21.9	24.8	22.9	16.8	2.4
Attendance Teacher	3.3	11.0	22.7	25.5	22.1	13.7	1.7
School Psychologist	9.6	19.9	28.7	26.7	11.0	3.7	.4
Social Worker	3.6	12.3	20.6	30.6	23.1	8.3	1.5
Guidance Counselor	1.4	17.3	28.9	25.2	17.4	9.3	.5
School Physician	-	3.9	19.1	18.5	25.7	23.4	9.4
School Dentist	-	8.2	16.5	25.9	23.5	20.0	5.9
Psychiatrist	-	8.8	31.1	26.3	20.0	12.5	1.3
Nurse-Teacher	5.2	6.6	16.9	32.1	26.2	11.6	1.4
Dental Hygiene	29.6	13.5	14.5	15.8	17.6	7.3	1.7
Department Chairman	1.4	8.7	25.0	26.1	21.8	15.3	1.7
Other Nonclassroom Personnel	8.3	14.9	22.3	20.1	17.6	15.2	1.6
Librarian	9.0	10.4	15.8	22.0	25.2	15.8	1.8
Elementary School Principal	*	4.4	24.2	24.8	22.8	22.2	1.6
Middle School Principal	-	8.1	34.9	12.8	19.8	22.1	2.3
Junior High School Principal	.7	2.2	19.8	31.0	23.8	20.5	2.0
Senior High School Principal	-	2.8	18.2	28.3	31.3	17.4	2.0
Special School Principal	-	2.1	8.3	31.3	25.0	31.2	2.1
Assistant Elementary School Principal	.5	5.9	34.1	28.7	17.7	12.2	.9
Assistant Middle School Principal	-	11.7	37.6	23.4	18.2	9.1	-
Assistant Junior H.S. Principal	-	10.2	35.8	32.6	12.0	8.7	.7
Assistant Senior H.S. Principal	.4	5.2	30.4	28.5	19.2	14.1	2.2
Assistant Special School Principal	-	9.8	27.5	29.4	17.6	15.7	-
Other School Administrators	1.1	14.4	30.1	22.2	17.8	13.3	1.1
Prekindergarten Teacher	32.4	15.4	20.5	16.9	10.3	3.7	.8
Kindergarten Teacher	22.6	13.6	17.2	15.3	16.9	12.9	1.5

(Continued)

TABLE 6 (Concluded)

PROFESSIONAL FIELD	AGE						
	18-25	26-32	33-40	41-48	49-56	57-64	65 or More
Common Branch Teacher	30.4%	16.4%	14.7%	12.5%	12.8%	11.8%	1.4%
Mentally Handicapped Teacher	21.9	17.0	14.5	15.1	16.0	13.7	1.8
Emotionally Handicapped Teacher	22.4	24.1	22.4	15.2	8.9	6.4	.6
Physically Handicapped Teacher	25.9	16.8	16.0	13.8	13.8	12.3	1.5
Reading Teacher	20.6	18.0	17.4	15.4	14.8	12.5	1.3
English Language Teacher	30.9	20.3	15.8	13.0	11.2	7.9	.9
Foreign Language Teacher	28.6	18.7	14.4	14.4	13.3	9.7	.9
Mathematics Teacher	29.0	22.6	15.3	12.5	11.4	8.1	1.1
Science Teacher	26.1	25.4	19.2	14.1	8.6	6.0	.6
Social Studies Teacher	24.6	27.2	20.8	12.7	7.9	6.0	.8
Art Teacher	26.6	21.1	18.9	14.3	10.7	7.3	1.1
Health/Safety Education Teacher	21.6	24.4	20.2	15.7	9.7	7.6	.8
Physical Education Teacher	24.0	26.5	21.4	14.4	7.9	5.2	.5
Music Teacher	18.6	22.6	22.6	18.3	11.4	5.8	.7
Agriculture Teacher	16.1	19.0	19.0	17.3	21.2	6.8	.6
Business & Distributive Educ. Teacher	18.0	17.0	15.9	20.6	17.1	10.2	1.2
Home Economics Teacher	19.4	16.1	15.2	24.1	15.4	8.5	1.3
Industrial Arts Teacher	13.9	22.8	25.6	18.9	11.0	7.0	.8
Trade and Technical Education Teacher	1.7	8.2	20.3	31.1	22.5	14.3	1.9
Humanities Teacher	17.5	21.8	24.8	16.3	13.8	5.5	.3
Combined Courses Teacher	28.5	22.6	20.5	11.2	8.1	7.5	1.6
Adult Education Teacher	12.9	22.6	23.6	22.6	12.9	4.3	1.1
Other Subject Teacher	22.0	21.7	17.6	15.4	13.4	9.0	.9
Helping	27.1	16.6	17.5	12.5	14.4	10.5	1.4
SUMMARY	22.8%	18.2%	18.1%	16.0%	13.5%	10.2%	1.2%

* Less than one tenth of 1 percent

SECTION II

CHARACTERISTICS OF PUBLIC SCHOOL CLASSROOM TEACHERS BY GEOGRAPHIC REGION

TABLE 7

NUMBER OF FULL- AND PART-TIME PUBLIC
SCHOOL CLASSROOM TEACHERS BY GEOGRAPHIC REGION
NEW YORK STATE
1967-68

Geographic Region	NUMBER OF CLASSROOM TEACHERS		
	Full-Time	Part-Time	Total
TOTAL STATE	163,334	1,907	165,241
Binghamton	4,507	98	4,605
Buffalo	14,893	207	15,100
Capital District	8,023	198	8,221
Elmira	4,543	99	4,642
Long Island	29,673	249	29,922
Mid-Hudson	7,820	123	7,943
Mohawk Valley	4,758	127	4,885
New York City	55,127	-	55,127
Northern	4,340	85	4,425
Rochester	10,567	237	10,804
Rockland-Westchester	11,128	258	11,386
Syracuse	7,955	226	8,181

TABLE 8

SALARY PERCENTILES OF FULL-TIME PUBLIC
SCHOOL CLASSROOM TEACHERS BY GEOGRAPHIC REGION
NEW YORK STATE
1967-68

Geographic Region	PERCENTILE		
	25th	50th	75th
TOTAL STATE	$6,700	$8,350	$10,100
Binghamton	6,450	7,855	9,100
Buffalo	6,550	7,980	9,550
Capital District	6,600	8,070	9,300
Elmira	6,500	7,950	9,050
Long Island	7,258	9,000	11,100
Mid-Hudson	6,780	8,150	9,650
Mohawk Valley	6,452	7,950	8,900
New York City	6,500	8,450	11,000
Northern	6,600	8,000	8,900
Rochester	6,700	8,100	9,700
Rockland-Westchester	7,200	9,027	11,160
Syracuse	6,354	7,700	9,000

TABLE 9

EDUCATION LEVEL OF PUBLIC SCHOOL
CLASSROOM TEACHERS BY GEOGRAPHIC REGION
NEW YORK STATE
1967-68

Geographic Region	DEGREE STATUS					
	Less than Bachelors Degree	Bachelors Degree	Bachelors + 30 or More Hours	Masters Degree	Masters + 30 or More Hours	Doctorate
TOTAL STATE	5.1%	42.8%	19.5%	20.2%	12.1%	.3%
Binghamton	7.3	52.1	15.5	19.8	5.2	.1
Buffalo	6.2	52.1	14.1	22.1	5.3	.2
Capital District	6.9	46.1	12.5	28.0	6.3	.2
Elmira	8.5	52.9	14.5	20.0	4.0	.1
Long Island	1.8	40.6	17.2	26.1	13.8	.5
Mid-Hudson	6.5	52.5	14.9	20.2	5.8	.1
Mohawk Valley	11.2	49.4	17.8	17.7	3.8	.1
New York City	4.8	32.7	29.1	13.0	19.9	.5
Northern	11.9	50.4	13.4	20.3	3.9	.1
Rochester	6.2	54.1	14.1	20.5	5.0	.1
Rockland-Westchester	2.3	39.1	13.6	29.2	15.1	.7
Syracuse	6.2	53.5	14.4	21.5	4.3	.1

TABLE 10

CERTIFICATION STATUS OF PUBLIC SCHOOL CLASSROOM
TEACHERS BY GEOGRAPHIC REGION
NEW YORK STATE
1967-68

Geographic Region	CERTIFICATION STATUS					
	None	New York City Sub.	New York City Prob.	5 Year Prov.	10 Year Prov.	Permanent or Life
TOTAL STATE	10.2%	10.4%	4.5%	10.8%	5.4%	58.7%
Binghamton	13.4	-	-	14.5	8.2	63.9
Buffalo	13.7	-	-	16.0	7.9	62.4
Capital District	11.4	-	-	15.4	7.6	65.6
Elmira	15.1	-	-	15.0	8.3	61.6
Long Island	9.1	-	-	15.9	7.4	67.6
Mid-Hudson	14.3	-	-	16.8	8.4	60.5
Mohawk Valley	16.5	-	-	14.0	7.9	61.6
New York City	6.7	32.8	14.3	-	-	46.2
Northern	14.2	-	-	14.0	8.6	63.2
Rochester	12.1	-	-	17.2	9.2	61.5
Rockland-Westchester	9.8	-	-	15.0	6.9	68.3
Syracuse	12.0	-	-	17.1	8.4	62.5

TABLE 11

YEARS OF EXPERIENCE IN PROFESSIONAL FIELD PERCENTILES
OF PUBLIC SCHOOL CLASSROOM TEACHERS BY GEOGRAPHIC REGION
NEW YORK STATE
1967-68

Geographic Region	PERCENTILE		
	25th	50th	75th
TOTAL STATE	4	6	13
Binghamton	4	8	16
Buffalo	4	7	15
Capital District	4	7	15
Elmira	4	8	16
Long Island	4	7	12
Mid-Hudson	4	6	14
Mohawk Valley	4	8	16
New York City	3	5	10
Northern	4	8	18
Rochester	4	6	13
Rockland-Westchester	4	7	13
Syracuse	4	6	14

TABLE 12

YEARS OF EXPERIENCE IN CURRENT SCHOOL DISTRICT
PERCENTILES OF PUBLIC SCHOOL CLASSROOM TEACHERS BY GEOGRAPHIC REGION
NEW YORK STATE
1967-68

Geographic Region	PERCENTILE		
	25th	50th	75th
TOTAL STATE	3	5	11
Binghamton	3	6	11
Buffalo	3	6	11
Capital District	2	5	11
Elmira	3	6	11
Long Island	3	5	10
Mid-Hudson	2	5	11
Mohawk Valley	3	6	11
New York City	3	5	11
Northern	3	6	11
Rochester	2	5	10
Rockland-Westchester	2	5	10
Syracuse	2	5	11

TABLE 13

AGE DISTRIBUTION OF PUBLIC SCHOOL
CLASSROOM TEACHERS BY GEOGRAPHIC REGION
NEW YORK STATE
1967-68

Geographic Region	AGE						
	18-25	26-32	33-40	41-48	49-56	57-64	65 or More
TOTAL STATE	26.3%	19.4%	17.1%	14.3%	12.2%	9.6%	1.1%
Binghamton	21.9	19.3	15.9	13.2	15.1	12.9	1.7
Buffalo	25.1	19.4	16.2	13.9	12.9	10.9	1.6
Capital District	23.0	19.2	17.7	14.2	13.6	10.9	1.4
Elmira	21.2	18.5	16.2	13.6	15.1	13.8	1.6
Long Island	25.6	20.4	21.4	17.1	10.0	5.0	.5
Mid-Hudson	24.5	20.8	17.0	13.7	12.4	10.1	1.5
Mohawk Valley	21.4	18.8	15.6	14.0	14.7	13.4	2.1
New York City	30.5	18.1	14.7	13.2	12.1	10.4	1.0
Northern	19.4	17.2	16.3	13.4	16.7	14.8	2.2
Rochester	28.0	21.2	15.9	13.1	11.8	8.9	1.1
Rockland-Westchester	23.4	20.9	20.8	15.7	10.7	7.6	1.0
Syracuse	26.3	19.5	14.3	13.9	13.6	11.1	1.3

COUNTIES INCLUDED IN EACH GEOGRAPHIC REGION
NEW YORK STATE
1967-68

Binghamton

Broome County
Chenango County
Delaware County
Otsego County

Buffalo

Cattaraugus County
Chautauqua County
Erie County
Niagara County

Capital District

Albany County
Rensselaer County
Saratoga County
Schenectady County
Schoharie County
Warren County
Washington County

Elmira

Allegany County
Chemung County
Schuyler County
Steuben County
Tioga County
Tompkins County

Long Island

Nassau County
Suffolk County

Mid-Hudson

Columbia County
Dutchess County
Greene County
Orange County
Putnam County
Sullivan County
Ulster County

Mohawk Valley

Fulton County
Hamilton County
Herkimer County
Montgomery County
Oneida County

New York City

New York
Bronx
Kings
Queens
Richmond

Northern

Clinton County
Essex County
Franklin County
Jefferson County
Lewis County
St. Lawrence County

Rochester

Genesee County
Livingston County
Monroe County
Ontario County
Orleans County
Seneca County
Wayne County
Wyoming County
Yates County

Rockland-Westchester

Rockland County
Westchester County

Syracuse

Cayuga County
Cortland County
Madison County
Onondaga County
Oswego County

SECTION III

CHARACTERISTICS OF PUBLIC SCHOOL ADMINISTRATORS

TABLE 14

CHARACTERISTICS OF CHIEF ADMINISTRATIVE OFFICERS
NEW YORK STATE
1967-68

	Superintendents	Supervising Principals
SALARY		
Percentile		
75th	$ 26,539	$ 18,369
50th	22,849	16,380
25th	20,045	14,275
CERTIFICATION STATUS		
Percent Having:		
Permanent or Life	100.0 %	90.9 %
10 Year Provisional	-	7.3
5 Year Provisional	-	-
N.Y.C. Probationary	-	.2
N.Y.C. Substitute	-	-
None	-	1.6
DEGREE STATUS		
Percent Having:		
Doctorate	39.9 %	8.2 %
Masters + 30 or more hours	32.3	39.8
Masters	25.9	42.7
Bachelors + 30 or more hours	1.5	8.6
Bachelors	.4	.7
Less than Bachelors	-	-
TOTAL YEARS EXPERIENCE IN EDUCATION		
Percentile		
75th	35	33
50th	28	24
25th	20	17
AGE DISTRIBUTION		
Percent in Age Group		
18-25	-	-
26-32	.8 %	1.9 %
33-40	7.5	17.7
41-48	27.5	25.3
49-56	34.4	31.2
57-64	27.9	22.3
65 or More	1.9	1.6

TABLE 15
CHARACTERISTICS OF ELEMENTARY SCHOOL PRINCIPALS
NEW YORK STATE
1967-68

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$ 18,315	$ 16,327	$ 17,406
50th	18,311	14,240	15,260
25th	17,015	12,677	13,153
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	75.9 %	88.9 %	85.7 %
10 Year Provisional	-	8.7	6.7
5 Year Provisional	-	-	-
N.Y.C. Probationary	20.9	-	4.9
N.Y.C. Substitute	.1	-	.1
None	3.1	2.4	2.6
DEGREE STATUS			
Percent Having:			
Doctorate	8.7 %	3.8 %	5.0 %
Masters + 30 or more hours	67.4	39.0	45.7
Masters	16.4	47.4	40.1
Bachelors + 30 or more hours	7.3	7.7	7.6
Bachelors	.2	1.9	1.5
Less than Bachelors	-	.2	.1
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	37	28	32
50th	31	18	20
25th	22	13	15
AGE DISTRIBUTION			
Percent in Age Group			
18-25	.2 %	-	*
26-32	-	5.7 %	4.4 %
33-40	3.4	30.5	24.3
41-48	16.7	27.0	24.7
49-56	29.2	20.9	22.8
57-64	48.3	14.4	22.2
65 or More	2.2	1.5	1.6

* Less than one tenth of one percent

TABLE 16

CHARACTERISTICS OF MIDDLE SCHOOL PRINCIPALS
NEW YORK STATE
1967-68

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$ 19,565	$ 15,105	$ 16,500
50th	18,915	14,280	14,400
25th	18,315	13,343	13,500
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	66.7 %	86.9 %	84.1 %
10 Year Provisional	-	10.9	9.1
5 Year Provisional	-	-	-
N.Y.C. Probationary	25.0	-	3.4
N.Y.C. Substitute	-	-	-
None	8.3	2.2	3.4
DEGREE STATUS			
Percent Having:			
Doctorate	8.4 %	6.6 %	6.8 %
Masters + 30 or more hours	75.0	51.6	54.6
Masters	8.3	32.5	29.5
Bachelors + 30 or more hours	8.3	6.6	6.8
Bachelors	-	2.7	2.3
Less than Bachelors	-	-	-
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	37	33	33
50th	30	16	18
25th	20	12	12
AGE DISTRIBUTION			
Percent in Age Group			
18-25	-	-	-
26-32	-	9.5 %	8.1 %
33-40	-	40.5	34.9
41-48	25.0 %	10.8	12.8
49-56	33.3	17.6	19.8
57-64	41.7	18.9	22.1
65 or More	-	2.7	2.3

TABLE 17
CHARACTERISTICS OF JUNIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1967-68

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$ 19,565	$ 17,616	$ 19,099
50th	19,565	15,478	16,500
25th	18,360	13,610	14,000
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	73.3 %	89.4 %	85.3 %
10 Year Provisional	-	9.2	7.0
5 Year Provisional	-	-	-
N.Y.C. Probationary	16.1	-	3.9
N.Y.C. Substitute	2.6	-	.7
None	8.0	1.4	3.1
DEGREE STATUS			
Percent Having:			
Doctorate	17.0 %	5.7 %	8.5 %
Masters + 30 or more hours	58.0	54.0	55.0
Masters	14.3	32.5	28.0
Bachelors + 30 or more hours	8.0	7.5	7.6
Bachelors	2.7	-	.7
Less than Bachelors	-	.3	.2
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	37	29	31
50th	30	19	21
25th	21	15	16
AGE DISTRIBUTION			
Percent in Age Group			
18-25	2.8 %	-	.7 %
26-32	.9	2.6 %	2.2
33-40	3.7	24.9	19.8
41-48	20.6	34.2	31.0
49-56	27.1	22.8	23.0
57-64	43.0	13.5	20.3
65 or More	1.9	2.0	2.0

TABLE 13

CHARACTERISTICS OF SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1967-68

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$ 23,195	$ 17,700	$ 19,000
50th	22,695	15,400	15,890
25th	21,695	13,575	13,821
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	68.7 %	89.1 %	86.3 %
10 Year Provisional	-	9.6	8.3
5 Year Provisional	-	-	-
N.Y.C. Probationary	22.9	-	3.1
N.Y.C. Substitute	-	-	-
None	8.4	1.3	2.3
DEGREE STATUS			
Percent Having:			
Doctorate	14.5 %	8.4 %	9.2 %
Masters + 30 or more hours	66.2	47.9	50.4
Masters	13.3	36.1	33.0
Bachelors + 30 or more hours	6.0	7.2	7.1
Bachelors	-	.4	.3
Less than Bachelors	-	-	-
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	37	30	32
50th	33	20	21
25th	29	15	16
AGE DISTRIBUTION			
Percent in Age Group			
18-25	-	-	-
26-32	-	3.2 %	2.8 %
33-40	1.3 %	20.7	18.2
41-48	7.7	31.4	28.3
49-56	48.7	28.7	31.3
57-64	38.5	14.3	17.4
65 or More	3.8	1.7	2.0

TABLE 19

CHARACTERISTICS OF SPECIAL SCHOOL PRINCIPALS*
NEW YORK STATE
1967-68

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$ 16,930	$ 15,500	$ 16,930
50th	15,360	13,790	14,683
25th	13,200	12,320	12,900
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	60.6 %	77.1 %	65.2 %
10 Year Provisional	-	7.6	2.2
5 Year Provisional	-	-	-
N.Y C. Probationary	9.1	-	6.5
N.Y.C. Substitute	-	-	-
None	30.3	15.3	26.1
DEGREE STATUS			
Percent Having:			
Doctorate	11.1 %	-	8.0 %
Masters + 30 or more hours	63.9	35.7 %	56.0
Masters	8.3	57.1	22.0
Bachelors + 30 or more hours	8.3	-	6.0
Bachelors	5.6	7.2	6.0
Less than Bachelors	2.8	-	2.0
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	35	33	34
50th	22	23	22
25th	18	13	17
AGE DISTRIBUTION			
Percent in Age Group			
18-25	-	-	-
26-32	-	7.1 %	2.1 %
33-40	8.8 %	7.1	8.3
41-48	32.4	28.6	31.3
49-56	20.6	35.8	25.0
57-64	35.3	21.4	31.2
65 or More	2.9	-	2.1

* Includes schools for the deaf, blind, handicapped, etc.

TABLE 20

CHARACTERISTICS OF ELEMENTARY SCHOOL ASSISTANT PRINCIPALS
NEW YORK STATE
1967-68

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$ 15,415	$ 14,002	$ 15,415
50th	15,115	12,290	15,115
25th	14,815	11,250	13,500
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	47.8 %	80.4 %	55.2 %
10 Year Provisional	-	11.6	2.6
5 Year Provisional	-	-	-
N.Y.C. Probationary	43.2	-	33.5
N.Y.C. Substitute	.7	-	.5
None	8.3	8.0	8.2
DEGREE STATUS			
Percent Having:			
Doctorate	1.7 %	1.7 %	1.7 %
Masters + 30 or more hours	73.5	45.0	67.0
Masters	12.6	36.9	18.1
Bachelors + 30 or more hours	11.0	8.8	10.5
Bachelors	.7	4.8	1.6
Less than Bachelors	.5	2.8	1.1
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	21	20	21
50th	18	15	17
25th	14	11	13
AGE DISTRIBUTION			
Percent in Age Group			
18-25	.5 %	.4 %	.5 %
26-32	3.7	13.0	5.9
33-40	33.4	37.5	34.1
41-48	28.8	28.0	28.7
49-56	19.7	11.0	17.7
57-64	13.1	8.9	12.2
65 or More	.8	1.2	.9

TABLE 21

CHARACTERISTICS OF MIDDLE SCHOOL ASSISTANT PRINCIPALS
NEW YORK STATE
1967-68

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$ 15,415	$ 13,844	$ 15,415
50th	14,815	12,050	14,170
25th	14,170	10,750	12,000
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	44.2 %	73.7 %	58.0 %
10 Year Provisional	-	23.7	11.1
5 Year Provisional	-	-	-
N.Y.C. Probationary	39.5	-	21.0
N.Y.C. Substitute	-	-	-
None	16.3	2.6	9.9
DEGREE STATUS			
Percent Having:			
Doctorate	-	-	-
Masters + 30 or more hours	80.5 %	57.9 %	69.6 %
Masters	12.2	34.2	22.8
Bachelors + 30 or more hours	7.3	7.9	7.6
Bachelors	-	-	-
Less than Bachelors	-	-	-
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	23	18	20
50th	18	12	15
25th	13	10	11
AGE DISTRIBUTION			
Percent in Age Group			
18-25	-	-	-
26-32	12.8 %	10.5 %	11.7 %
33-40	23.1	52.6	37.6
41-48	25.6	21.1	23.4
49-56	23.1	13.2	18.2
57-64	15.4	2.6	9.1
65 or More	-	-	-

TABLE 22

CHARACTERISTICS OF JUNIOR HIGH SCHOOL ASSISTANT PRINCIPALS
NEW YORK STATE
1967-68

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$ 15,415	$ 14,785	$ 15,415
50th	14,815	12,893	14,815
25th	14,170	11,374	12,474
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	45.2 %	75.5 %	56.4 %
10 Year Provisional	-	13.8	5.1
5 Year Provisional	-	-	-
N.Y.C. Probationary	36.1	-	22.8
N.Y.C. Substitute	.6	-	.4
None	18.1	10.7	15.3
DEGREE STATUS			
Percent Having:			
Doctorate	2.1 %	2.5 %	2.3 %
Masters + 30 or more hours	77.1	52.4	67.9
Masters	8.7	31.4	17.2
Bachelors + 30 or more hours	11.3	12.3	11.6
Bachelors	.4	1.4	.8
Less than Bachelors	.4	-	.2
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	21	19	20
50th	17	15	16
25th	12	11	11
AGE DISTRIBUTION			
Percent in Age Group			
18-25	-	-	-
26-32	9.8 %	10.9 %	10.2 %
33-40	31.8	42.4	35.8
41-48	34.3	29.7	32.6
49-56	13.4	9.8	12.0
57-64	9.6	7.2	8.7
65 or More	1.1	-	.7

TABLE 23

CHARACTERISTICS OF SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS
NEW YORK STATE
1967-68

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$ 15,615	$ 15,205	$ 15,615
50th	15,609	13,400	13,500
25th	12,600	11,933	12,250
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	48.4 %	78.0 %	71.0 %
10 Year Provisional	-	13.6	10.4
5 Year Provisional	-	-	-
N.Y.C. Probationary	14.8	-	3.5
N.Y.C. Substitute	2.6	-	.6
None	34.2	8.4	14.5
DEGREE STATUS			
Percent Having:			
Doctorate	5.8 %	2.7 %	3.4 %
Masters + 30 or more hours	62.1	50.0	52.9
Masters	15.4	35.1	30.5
Bachelors + 30 or more hours	13.5	9.9	10.7
Bachelors	1.3	1.9	1.8
Less than Bachelors	1.9	.4	.7
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	35	22	28
50th	30	17	18
25th	19	12	13
AGE DISTRIBUTION			
Percent in Age Group			
18-25	-	.6 %	.4 %
26-32	1.3 %	6.4	5.2
33-40	13.8	35.1	30.4
41-48	15.8	32.2	28.5
49-56	27.0	16.9	19.2
57-64	36.8	7.4	14.1
65 or More	5.3	1.4	2.2

TABLE 24

CHARACTERISTICS OF SPECIAL SCHOOL ASSISTANT PRINCIPALS*
NEW YORK STATE
1967-68

	New York City	Rest of State	Total State
SALARY			
Percentile			
75th	$ 13,200	$ 11,548	$ 13,200
50th	13,200	10,700	12,550
25th	12,225	9,200	11,250
CERTIFICATION STATUS			
Percent Having:			
Permanent or Life	37.5 %	68.4 %	49.0 %
10 Year Provisional	-	21.1	7.8
5 Year Provisional	-	-	-
N.Y.C. Probationary	6.3	-	3.9
N.Y.C. Substitute	-	-	-
None	56.2	10.5	39.3
DEGREE STATUS			
Percent Having:			
Doctorate	-	5.3 %	2.0 %
Masters + 30 or more hours	68.7 %	36.8	56.8
Masters	6.3	26.3	13.7
Bachelors + 30 or more hours	25.0	15.8	21.6
Bachelors	-	10.5	3.9
Less than Bachelors	-	5.3	2.0
TOTAL YEARS EXPERIENCE IN EDUCATION			
Percentile			
75th	22	16	20
50th	19	12	16
25th	12	8	9
AGE DISTRIBUTION			
Percent in Age Group			
18-25	-	-	-
26-32	3.1 %	21.1 %	9.8 %
33-40	18.8	42.0	27.5
41-48	37.4	15.8	29.4
49-56	18.8	15.8	17.6
57-64	21.9	5.3	15.7
65 or More	-	-	-

* Includes schools for the deaf, blind, handicapped, etc.